



**Early Childhood
Australia**
Tasmania Branch

ECEC & SAC Skills Plan Career Forum Newsletter

On the 30th October ECA Tas Branch as part of their regular Round table meetings organised a state wide Career Forum with a focus on career planning, pathways & options for students looking towards a career in the ECEC & SAC sector & for services considering employing trainees. The Forum brought together a broad range of groups who currently support or are keen to support the sector. This newsletter is a summary of the presentations made at the Forum. I want to acknowledge and thank the presenters for the time and commitment they have given us.

Cheers Roger



Guaranteeing Futures



Guaranteeing Futures is a state-wide Department of Education (DoE) initiative established in 2003/04 as part of the strategic framework to improve post-compulsory education, training and employment opportunities for young people in Tasmania.

Guaranteeing Futures strives to:

- Assist young people plan, prepare and make informed choices about their post-school destinations
- Support young people at risk of disengaging from education and training
- Establish a broad range of flexible education and training pathways relevant to all young people and to the communities in which they live.

Career Programs Coordinators in each region provide quality career awareness programs (CAPs) for students so they can make informed decisions about their future education, training and employment options. Guaranteeing Futures forms mutually beneficial partnerships with educational institutions (Colleges, UTAS, TasTAFE & other RTO's), peak bodies such as ECA, organisations and other businesses.

A special 2 day Engaging in Early Childhood Education program was recently held in the south. The successful program was coordinated by Blair Brownless and saw 35 selected high school students spend their first day split between Elizabeth College, Tas TAFE and Goodstart Early Learning. The second day was spent at a local education and care service. All participants were provided with a wealth of information that highlighted the training, role and responsibilities of being an educator. It is hoped that similar programs will be offered in all 3 regions in 2014. If you are interested in participating in this sort of initiative please make contact with your local Career Programs Co-ordinator:

South blair.brownless@education.tas.gov.au

North: chris.cabalzar@education.tas.gov.au

North/West: shaun.conkie@education.tas.gov.au



Business Blackboards are one of Beacon's key programs which brings business into the classroom to deliver industry focused lessons. The program is designed to bring the curriculum to life and show students that their studies in maths, English and other subjects has real relevance and value in the real world of work. Business Blackboards also highlights the diversity of career pathways available to students and can actively raise their career aspirations. From bakers and personal trainers teaching maths, engineers and hairdressers teaching science to hotel managers and concrete plant operators teaching English, Business Blackboards is a great way to actively engage business and deliver real outcomes to all stakeholders.

ECA are working with Beacon to include the ECEC sector in the Business Blackboards program in 2014. Details will be shared in the December Skills Plan Newsletter.



How Job Services Australia can help businesses?



Job Services Australia is a free service that can help you find the right staff for your business. Your local Job Services Australia provider can provide you with high quality advice and recruitment services in a way that is flexible and responsive to your needs.

A provider will work with you to assess the type of skilled labour you need to grow your business, and will work to match these needs with appropriately-trained and work-ready job seekers. They can also work with local job seekers to help them gain the skills and training required for future recruitment needs.

A Job Services Australia provider can help you with the following services, free of charge:

- Candidate screening and short listing support to help match appropriately-skilled job seekers with your job opportunities.
- Arranging work experience opportunities—this allows you to be directly involved in developing on-the-job training and skills that job seekers need in your business.
- Skills training for job seekers at levels suited to your business needs – your provider will be connected with registered training organisations, accredited trainers, federal, state, territory and local government agencies and community and health organisations.
- Pre and post placement support for job seekers placed in your workplace.
- Access to the Australian Government's free [Australian JobSearch](http://www.jobsearch.gov.au) website, where you can register staff/educator vacancies and search for new staff/educators directly.
- Access to wage subsidies to support your business—for instance you may be able to receive financial assistance if you can offer jobs to people who have not worked for a while, or if you employ a mature-age job seeker.
- Additional support to employ Indigenous Australians – a range of support services are available to help you recruit Indigenous Australians.
- Help to access government initiatives and incentives that might be relevant to you.

Job Services Australia providers have access to a flexible pool of funds which can be used to buy a broad range of goods and services to provide training and equip job seekers for employment, or to help them with personal barriers that might prevent them from getting a job. Support for job seekers may include wage subsidies, training and purchase of work clothes and equipment to assist job seekers into a role in your business.

Job Seeker Hotline 13 62 68
www.jobsearch.gov.au

Lists of regional contacts are at the back of this newsletter



Independent Validation of RTO Assessment Pilot for Children's Services

Skills Tasmania and TasTAFE are looking to work with sector and RTO's to extend the Smart e-Validation of assessment work that was conducted through the National VET E-learning Strategy. Following is a link to the project report.

http://industry.flexiblelearning.net.au/images/2012/E_Validation/TasmanianSkillsInst_Exemplar.pdf

Lisa Punshon is a Senior Project Officer at Skills Tasmania and presented at our Forum. Any organisations interested in being involved in the pilot should contact her for more information lisa.punshon@skills.tas.gov.au



Australian Apprenticeship Centres

The Australian Apprenticeships Incentive Program (AAIP) provides substantial financial incentives and assistance to apprentices, trainees and their employers to encourage participation in the Australian Apprenticeships system. They also provide on going support for both the apprentice or trainee and employers.

Some of the key points & reminders for our sector are:

- The minimum number of hours for part time apprenticeships/traineeships is now 15 hours per week (previously 20 hours) averaged over a 4 week period.
- Part time Cert III trainees do not attract a completion incentive.
- **Recommencement Incentive** - The Government wishes to encourage employers to provide opportunities for out of trade, unemployed and transferring Australian apprentices undertaking certificate III, IV, Diploma or Advanced Diploma qualifications to complete their training. The amount payable to the employer would be \$750 as long as they were not an existing worker.
- Qualifications previously obtained by an apprentice can have an impact on employer incentive eligibility for their apprenticeship/ traineeship, however your AAC will assist with this detail.
- Where the Apprentice has successfully completed a certificate III or IV qualification in the past 7 years they may not be eligible to attract employer incentives. There are exceptions and your AAC can provide further information.
- If the certificate III or IV was obtained more than 7 years ago they may attract employer incentives as long as the new qualification leads to a different occupational outcome.
- The Apprentice will not attract employer incentives where they have previously completed a Diploma or above qualification.

For more information contact:

JobNet Tasmania - 1300 367 776

MEGT - 13 6348

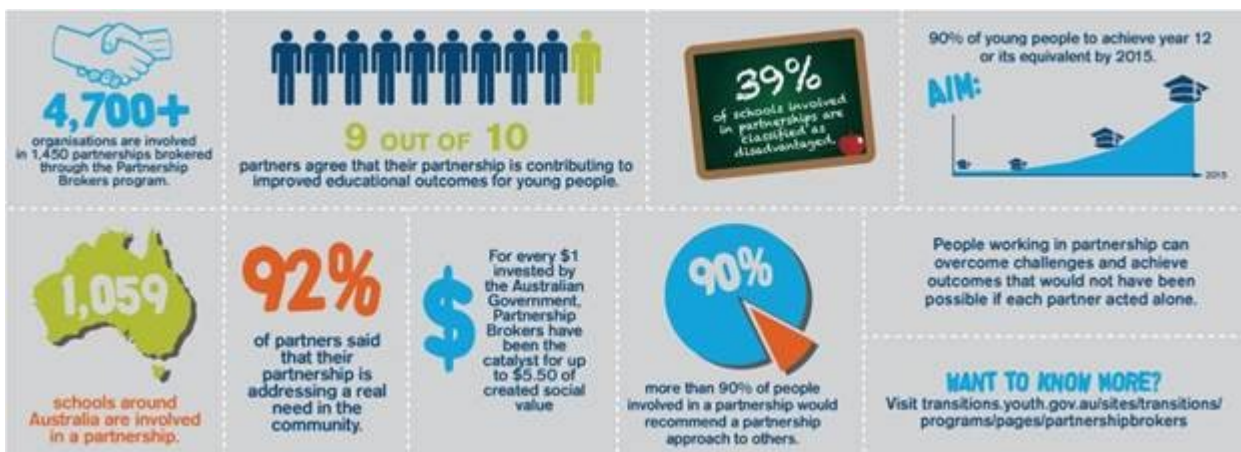
Business & Employment - 1300 139 566



Address: Level 1, 71 – 79 Galvin St, South Launceston
Postal: PO Box 7258, Launceston 7250
Mobile: 0488 393 973 Phone: 03 6343 3361
Email: Kath.Hawkins@tl3.com.au Web: www.TL3.com.au

PARTNERSHIP BROKERS
SCHOOL • BUSINESS • COMMUNITY
Working together to support young people

You can see TL3's innovative use of a collaborative approach to developing partnerships that aim to improve the transition of young people through school, and onto a work, training or further education pathway by watching one of their 5 minute video snapshots. For this information or to find out more about TL3, the DoE (federal) Partnership Broker's Program or the Apprenticeship Adviser's Program visit them at: www.tl3.com.au





Free call number: 1800 655 846

Email: enquiries@skills.tas.gov.au

Postal Address: GPO Box 169, Hobart Tasmania 7001

Handy list of contact details for Skills Tasmania

Hobart office - 26 Bathurst Street, Hobart Tasmania 7000

Telephone (03) 6233 4600

Launceston office - 2 Invermay Road, Launceston, Tasmania 7250

Telephone (03) 6336 2922

Devonport Office - 20 Valley Road, Devonport, Tasmania 7310

Telephone (03) 6434 6272

General Manager

Chrissie Berryman General Manager (03) 6233 7322

Purchasing, Information and Research

Mark Bowles Deputy General Manager (03) 6233 7322

Daniel Albert Manager Research, Payments and Data (03) 6233 4616

Alice Jones Manager Strategy (03) 6233 7538

Strategic Directions

Ian Paterson Manager Workforce Development (03) 6233 7151

Susan Bayly-Stark Manager VET Reform Strategy (03) 6233 6169

Skills Tasmania Support and E-Team

Chris Johnston Manager Strategic Direction Support (03) 6233 7982

Fiona Huskinson Manager E-learning (03) 6233 2140

Training Consultancy and Agreements

Carolyn Nichols Manager Strategic Directions (Learners) (03) 6233 4642

Karen Pritchard Team Leader Training Agreements (03) 6233 7713

Deb Elliott-Vautin Senior Training Consultant (03) 6233 8018

Training Consultants

Skills Tasmania has [Training Consultants](#) located around Tasmania. Consultants are available in Hobart, Launceston and Devonport to assist Australian Apprenticeships Centre staff deal with training contract amendments, and provide advice and guidance to trainees/apprentices.

Training Agreements staff

Staff within Skills Tasmania's [Training Agreements](#) section deal with a range of administrative, consultancy and payment issues to support the registration and amendment of training contracts for traineeships and apprenticeships in Tasmania.

For all other matters (or if you're not sure who to speak to) phone the general Skills Tasmania number on: [1800 655 846](tel:1800655846) (Free call); or [\(03\) 6233 4600](tel:0362334600)

VET Equity team

Skills Tasmania's [VET Equity team](#) are guided by the *Equity Policy and Action Plan* and administer equity-focused funds – through the Equity Support Small Grants Program and Skills Equip – that are available to registered training organisations (RTOs) and community groups to improve people's access to VET and employment.

VET Equity contact details:

Nick Andrew

Senior Policy Officer Equity

Phone: [03 6233 4600](tel:0362334600)

Email: nick.andrew@skills.tas.gov.au

Kris McCracken

Senior Policy Officer Equity

Phone: [03 6233 7115](tel:0362337115)

Email: kris.mccracken@skills.tas.gov.au

User Choice program

Carolyn Nichols

Phone: (03) 6233 4642

Email: Carolyn.nichols@skills.tas.gov.au

Job Services Australia Provider Contact Details for Southern Tasmania

Job Services Australia Provider	Address	Phone
Workskills Inc Services available at:	25 Hurst Street BRIDGEWATER 7030	03 6263 5785
	364 Main Road GLENORCHY 7010	03 6272 5386
	11 Stephen Street NEW NORFOLK 7140	03 6261 5238
	210 Liverpool Street HOBART 7000	03 6234 7575
	56 High Street OATLANDS 7120	03 6254 1534
Campbell Page Services available at:	Level 13, 39 Murray Street, HOBART 7000	03 6211 7300
	Shop 1B, Covehill Shopping Centre, BRIDGEWATER 7030	03 6268 4400
	37 Gordons Hill Road ROSNY PARK 7018	03 6245 7020
	16 Freeman Street KINGSTON 7050	03 6248 2000
	56 Main Road MOONAH 7009	03 6214 5050
	3 Wilmot Road HUONVILLE 7109	03 6264 8100
	30 Cole Street, SORELL 7172	03 6265 4700
	Outreach - Main Road (Multipurpose Centre) NUBEENA 7184	03 6265 4700
	Outreach - Bruny Island Hall, School Rd, ALONNAH 7150	03 6293 1139
Outreach - Noyes Street (Magistrates Court) SWANSEA 7184	03 6265 4700	
MAX Network Services Available at:	Level 5 188 Collins Street HOBART 7000	03 6238 4500
	Visiting Service to Bothwell from the Hobart Office	1800625350
	Visiting Service to Swansea from the Hobart Office	1800625350
	Visiting Service to Richmond from the Hobart Office	1800625350
	Visiting Service to Kettering from the Hobart Office	1800625350
	Visiting Service to Oatlands from the Hobart Office	1800625350
Mission Australia Services available at:	Shop 2 Green Point Plaza BRIDGEWATER 7030	03 6263 5325
	3 Terry Street GLENORCHY 7010	03 6272 1766
	175 Collins Street HOBART 7000	03 6235 5685
	Suites UG1 & UG2 6 Bayfield Street ROSNY 7018	03 6244 0444
	Shop 99, Channel Court Church Street KINGSTON 7050	03 6227 1998
	Outreach - Council Chambers 71 High Street OATLANDS 7120	03 6263 5325
	Outreach - Swansea Council Chambers Court 6 Noyes Street SWANSEA 7190	03 6263 5325

Job Services Australia Provider Contact Details for North and North East Tasmania

Job Services Australia Provider	Address	Phone
ORS Group Services available at:	Suite 2 Level 2, 10 Willis Street LAUNCESTON 7250 Shop 3, 34 Quail Street ST HELENS 7216	03 6388 8000 03 6388 8000
MAXNetWork Services available at:	46-54 Charles Street LAUNCESTON 7250 Visiting Service to St Marys from the Launceston Office Visiting Service to Scottsdale from the Launceston Office Visiting Service to St Helens from the Launceston Office Visiting Service to Flinders Is. from the Launceston Office	03 63351000 1800 625 350 1800 625 350 1800 625 350 1800 625 350
The Salvation Army Employment Plus Services available at:	1st Floor, 102-104 Cameron Street LAUNCESTON 7250 Salvation Army Corp Cnr Ada and Arthur Sts SCOTTSDALE 7260 St Helens Neighbourhood House 25 Circassion Street ST HELENS 7216 Bridport Community Hall Main Street BRIDPORT 7262 Deloraine House 112 Emu Bay Road DELORAINE 7304 CWA Hall - Cnr of Robert and Patrick Streets WHITEMARK George Town Salvation Army Corp Cnr Sorell & Cimitiere Sts	03 6323 0300 03 6323 0300 03 6323 0300 03 6323 0300 03 6323 0300 03 6323 0300 03 6323 0300
Wise Employment Services available at:	54 Cameron Street, LAUNCESTON 7250 24 Macquarie Street, GEORGE TOWN TAS 7253 30A King Street, SCOTTSDALE 7260 C/O Barry Sproal and Associates 58 Emu Bay Road, DELORAINE 7304 Office 4 / 111 High Street, CAMPBELL TOWN 7210	03 6345 6700 03 6334 4988 03 6334 4988 03 6334 4988 03 6334 4988

Job Services Australia Provider Contact Details for West North West Tasmania

Job Services Australia Provider	Address	Phone
Mission Australia Services available at:	35 Oldaker Street DEVONPORT 7310	03 6420 7777
	Level 1 Harris Building 49-51 Cattley Street BURNIE 7320	03 6430 1333
	38 Orr Street QUEENSTOWN 7467	03 6471 2555
	19 Smith Street SMITHTON 7330	03 6452 2833
	King Island Council Cnr George & Meech Sts CURRIE 7256	03 6420 7777
	Parks & Wildlife Service, Meeting Room 2, Esplanade STRAHAN 7468	03 6471 2555
	Rosebery Community House 8 Agnes Street ROSEBERY 7470	03 6471 2555
	Zeehan Neighbourhood Centre Belstead Street ZEEHAN 7469	03 6471 2555
Jobfind Services available at:	33-35 Steel Street DEVONPORT TAS 7310	03 6421 1300
	55 Marine Terrace BURNIE 7320	03 6430 1400
	Visiting service to King Island from Burnie site	03 6430 1400
	Visiting service to Queenstown from Burnie site	03 6430 1400
	Visiting service to Smithton from Burnie site	03 6430 1400
	Visiting service to Sheffield from Devonport site	03 6421 1300
	Shop 1 / 66B Alexandra Road ULVERSTONE 7315	03 6421 1319
MAX Network Services available at:	Shop 8 Columnar Court 4 Willmot Street BURNIE 7320	03 6432 8100
	Ground Floor 20 Rooke Street DEVONPORT 7310	03 6422 6100
	Visiting Service to Smithton from the Burnie Office	1800 625 350
	Visiting Service to Queenstown from the Burnie Office	1800 625 350
	Visiting Service to Zeehan from the Burnie Office	1800 625 350
	Visiting Service to King Island from the Burnie Office	1800 625 350
	Visiting Service to Strahan from the Burnie Office	1800 625 350
Salvation Army Employment Plus Services available at:	103 Wilson Street BURNIE TAS 7320	03 6433 9600
	1st Floor, The Plaza 5-9 Rooke Street DEVONPORT 7310	03 6422 5500
	King Island Regional Development Org 5 George Street CURRIE 7256	03 6433 9600
	West Coast Council Chambers, 11 Sticht Street QUEENSTOWN 7467	03 6433 9600
	Australia Post Office 12 Agnes Street ROSEBERY 7470	03 6433 9600
	Smithton Hospital 74 Brittons Road SMITHTON 7330	03 6433 9600
	Strahan Medical Centre, Bay Street STRAHAN 7468	03 6433 9600
	Tullah Lakeside Chalet Lot 214, Farrel Street TULLAH 7321	03 6433 9600
	Zeehan Neighbourhood Centre Belstead Street ZEEHAN 7469	03 6433 9600
	Ulverstone Salvation Army Corp 23 Victoria Street ULVERSTONE 7315	03 6433 9600